



<b>POSITION: Registered Nurse</b>	<b>COMPETITION #: 2022-037, 2022-038, 2022-039</b>
<b>STATUS: Full Time</b>	<b>DEPARTMENT: Nursing Resource Team</b>
<b>DATE POSTED: January 13, 2022</b>	<b>DATE CLOSED:</b>
<b>UNION ASSOCIATION: ONA</b>	

**POSITION SUMMARY:**

As a member of the Nursing Resource Unit (NRU), the Registered Nurse is responsible for the provision of quality nursing care to a patient or group of patients. The provision of such nursing care is expected to be within the Standards of Nursing Practice (CNO) and the standards of the particular nursing unit.

The NRU is a staffing model that consists of Registered Nurses (RN) and Registered Practical Nurses (RPN) who provide resources to nursing units/departments within Brockville General Hospital (BGH). Resource Nurses are responsible for responding to increasing acuity needs and replacing existing vacancies which arise throughout the Hospital. Resource Nurses will be pre-booked as the need arises and opportunities will be provided to familiarize the Resource Nurses to all nursing units required to work within.

The Registered Nurse is expected to maintain competence and skills through on-going participation in continuing education and will be able to demonstrate proof of such participation. The Registered Nurse actively participates in CNO Quality Assurance Program. The Registered Nurse participates in service and hospital-wide activities and programs that model and promote a safe and healthy patient-centered environment and that contribute to quality improvement and risk management initiatives.

**REQUIREMENTS:**

**Education and Experience:**

- Registered Nurse and current member in good standing of the College of Nurses of Ontario
- Current membership in the RNAO preferred
- Current BCLS certification and maintained throughout employment period and completed IV training required
- Completion of the Coronary Care 1 certificate or equivalent within the last two (2) years or current usage of arrhythmia analysis within the previous two (2) years to ACLS standards required
- Cardiac monitoring experience within the past two (2) years required
- Preference will be given to candidates who possess the following:
  - Specialty certifications including: ACLS, PALS, ATLS, TNCC, Certified Emergency Care Course, Certified Canadian Emergency Nursing Certificate, and recent completion of Palliative Care courses
  - A Neonatal Resuscitation Provider, Neonatal Intensive Care Course certificates and a Perinatal certificate
  - A PACU certification
  - Experience caring for patients with ventilators, BIPAP, Special line care, and CVP
  - Experience in Paediatric, Obstetrics and Labour & Delivery nursing with work experience in a Level 2 – 3 Neonatal Intensive Care Unit within the past two (2) years
  - Demonstrated experience working in Cardiac and Renal Care settings
- Computer literacy and teaching experience considered an asset

**Skills and Abilities:**

- Excellent demonstrated communication skills, assessment skills, and strong organizational and leadership skills essential
- Demonstrated ability to be adaptable and flexible in order to work efficiently and effectively within a variety of patient care teams
- Demonstrated ability to work effectively both independently and as a member of an interprofessional team
- Demonstrated ability to prioritize patient workload, work well within an interdisciplinary team structure, and relate in a tactful and sensitive manner to patients, colleagues, hospital affiliates and the public
- Strong critical thinking skills and motivated by changing environments
- Demonstrated ability to be reliable and maintain excellent attendance and performance records
- Good attendance and availability required

Please send your current résumé quoting the above Competition Number to:

**Brockville General Hospital – Human Resources Department**

**75 Charles Street  
Brockville, Ontario, K6V 1S8**

**Fax: (613) 345-8305  
Email: [careers@brockvillegeneralhospital.ca](mailto:careers@brockvillegeneralhospital.ca)**